

House File 430

S-3210

1 Amend House File 430, as amended, passed, and reprinted by  
2 the House, as follows:

3 1. By striking everything after the enacting clause and  
4 inserting:

5 <Section 1. Section 232.69, subsection 1, unnumbered  
6 paragraph 1, Code 2023, is amended to read as follows:

7 The classes of persons enumerated in **this subsection** shall  
8 make a report within twenty-four hours and as provided in  
9 section 232.70, of cases of child abuse. In addition, the  
10 classes of persons enumerated in **this subsection** shall make a  
11 report of abuse of a child ~~who is under twelve years of age and~~  
12 ~~may make a report of abuse of a child who is twelve years of age~~  
13 ~~or older~~, which would be defined as child abuse under section  
14 232.68, subsection 2, paragraph "a", subparagraph (3) or (5),  
15 except that the abuse resulted from the acts or omissions of  
16 a person other than a person responsible for the care of the  
17 child.

18 Sec. 2. Section 232.69, subsection 1, paragraph b,  
19 subparagraph (4), Code 2023, is amended to read as follows:

20 (4) A licensed school employee, certified para-educator,  
21 holder of a coaching authorization issued under **section 272.31**,  
22 school employee who is eighteen years of age or older, or an  
23 instructor employed by a community college.

24 Sec. 3. Section 232.70, subsection 5, Code 2023, is amended  
25 by adding the following new paragraph:

26 NEW PARAGRAPH. *Of.* If the person making the report is a  
27 licensed school employee who reasonably believes the person  
28 responsible for the injury is also a licensed school employee,  
29 the identity of the licensed school employee the person making  
30 the report believes is responsible for the injury.

31 Sec. 4. Section 256.9, Code 2023, is amended by adding the  
32 following new subsection:

33 NEW SUBSECTION. 66. *a.* Develop and implement a process  
34 for the reporting and investigation of any incident that arises  
35 that may reasonably lead to the conclusion that any individual

1 who is employed by the board of directors of a school district,  
2 the authorities in charge of an accredited nonpublic school,  
3 or the governing board of a charter school, including an  
4 individual with a license, endorsement, certification,  
5 authorization, or statement of recognition issued by the  
6 board of educational examiners, has committed a felony or,  
7 in the case of an individual with a license, endorsement,  
8 certification, authorization, or statement of recognition  
9 issued by the board of educational examiners, has engaged in  
10 conduct described in section 272.15, subsection 1, paragraph  
11 "a", subparagraph (1), subparagraph divisions (a) through (d).

12     *b.* The process shall prohibit the board of directors of a  
13 school district, the authorities in charge of an accredited  
14 nonpublic school, and the governing board of a charter school  
15 from entering into any of the following:

16         (1) A written or oral agreement that prohibits the board  
17 of directors of the school district, the authorities in charge  
18 of an accredited nonpublic school, the governing board of  
19 a charter school, an employee of the school district, the  
20 accredited nonpublic school, or the charter school, or a  
21 contractor of the school district, the accredited nonpublic  
22 school, or the charter school from discussing an incident, past  
23 performance or actions, past allegations leading to discipline  
24 or adverse employment action, or employee resignation with any  
25 governmental agent, governmental officer, or any potential  
26 employer.

27         (2) A written or oral agreement that waives the liability  
28 of an individual with a license, endorsement, certification,  
29 authorization, or statement of recognition issued by the  
30 board of educational examiners related to or arising from an  
31 incident, past performance or action, or past allegations of  
32 wrongdoing.

33     *c.* (1) The process shall require the board of directors  
34 of a school district, the authorities in charge of an  
35 accredited nonpublic school, and the governing board of a

1 charter school to provide all documentation and information  
2 related to the incident to the board of educational examiners  
3 for investigation if the employee who is the subject of the  
4 incident and who has a license, endorsement, certification,  
5 authorization, or statement of recognition issued by the board  
6 of educational examiners resigns or the employee's contract is  
7 terminated during the school district's, accredited nonpublic  
8 school's, or charter school's investigation of the incident.

9 (2) The process shall require the board of directors of a  
10 school district, the authorities in charge of an accredited  
11 nonpublic school, and the governing board of a charter school  
12 to finalize the investigation of the incident even if the  
13 employee who is the subject of the incident and who does not  
14 have a license, endorsement, certification, authorization, or  
15 statement of recognition issued by the board of educational  
16 examiners resigns or the employee's contract is terminated  
17 during the school district's, accredited nonpublic school's, or  
18 charter school's investigation of the incident.

19 d. The process shall require that, prior to hiring an  
20 applicant for any position, the board of directors of a  
21 school district, the authorities in charge of an accredited  
22 nonpublic school, and the governing board of a charter school  
23 must conduct a review of the applicant's employment history,  
24 including by contacting the applicant's previous employers  
25 listed on the application for employment and by viewing the  
26 board of educational examiners' public license information to  
27 determine if the applicant has a case pending with a finding of  
28 probable cause or any licensure sanction.

29 e. The process shall require the board of directors of a  
30 school district, the authorities in charge of an accredited  
31 nonpublic school, and the governing board of a charter school  
32 to maintain on forms prescribed by the department reference  
33 information related to all employees of the school district,  
34 accredited nonpublic school, or charter school, and respond to  
35 any request for such information from a potential employer.

1 This paragraph shall not be construed to require the board of  
2 directors of a school district, the authorities in charge of  
3 an accredited nonpublic school, or the governing board of a  
4 charter school to disclose unfounded, closed investigations.  
5 The board of directors of a school district, the authorities  
6 in charge of an accredited nonpublic school, or the governing  
7 board of a charter school shall be immune from any criminal  
8 or civil liability arising from the disclosure of reference  
9 information under this paragraph if the school district,  
10 accredited nonpublic school, or charter school does not  
11 knowingly disclose false information.

12 *f.* The board of directors of a school district, the  
13 authorities in charge of an accredited nonpublic school, or  
14 the governing board of a charter school, and contractors of  
15 the school district, the accredited nonpublic school, or the  
16 charter school shall be immune from any civil liability arising  
17 from discussing an incident, past performance or actions,  
18 past allegations leading to discipline or adverse employment  
19 action, or employee resignation with any governmental agent,  
20 governmental officer, or any potential employer.

21 *g.* If the board of educational examiners finds that the  
22 board of directors of a school district, the authorities in  
23 charge of an accredited nonpublic school, or the governing  
24 board of a charter school has intentionally failed to follow  
25 the process established by this subsection regarding an  
26 incident, or the reporting requirements established pursuant  
27 to section 272.15, related to an employee who holds a license,  
28 endorsement, certification, authorization, or statement of  
29 recognition issued by the board of educational examiners, any  
30 administrator of the school district, the accredited nonpublic  
31 school, or the charter school who intentionally failed to  
32 ensure compliance with the process shall be subject to a  
33 hearing conducted by the board of educational examiners.

34 *h.* If the department finds that the board of directors of  
35 a school district, the authorities in charge of an accredited

1 nonpublic school, or the governing board of a charter school  
2 has intentionally failed to follow the process established by  
3 this subsection regarding an incident related to an employee  
4 who does not hold a license, endorsement, certification,  
5 authorization, or statement of recognition issued by the board  
6 of educational examiners, any administrator of the school  
7 district, the accredited nonpublic school, or the charter  
8 school who intentionally failed to ensure compliance with the  
9 process shall be subject to a hearing conducted by the board of  
10 educational examiners.

11 *i.* If the board of educational examiners finds that the  
12 board of directors of a school district, the authorities in  
13 charge of an accredited nonpublic school, or the governing  
14 board of a charter school has intentionally concealed, or  
15 attempted to conceal from any governmental agent, governmental  
16 officer, or potential employer a founded incident, or any  
17 conduct required to be reported pursuant to section 272.15,  
18 related to an employee who holds a license, endorsement,  
19 certification, authorization, or statement of recognition  
20 issued by the board of educational examiners, any administrator  
21 of the school district, the accredited nonpublic school, or the  
22 charter school who intentionally assisted in the concealment,  
23 or attempted concealment, of an incident, or any conduct  
24 required to be reported pursuant to section 272.15, shall be  
25 subject to a hearing conducted by the board of educational  
26 examiners.

27 *j.* If the department finds that the board of directors of  
28 a school district, the authorities in charge of an accredited  
29 nonpublic school, or the governing board of a charter school  
30 has intentionally concealed, or attempted to conceal from  
31 any governmental agent, governmental officer, or potential  
32 employer a founded incident related to an employee who does  
33 not hold a license, endorsement, certification, authorization,  
34 or statement of recognition issued by the board of educational  
35 examiners, any administrator of the school district, the

1 accredited nonpublic school, or the charter school who  
2 intentionally assisted in the concealment, or attempted  
3 concealment, of an incident shall be subject to a hearing  
4 conducted by the board of educational examiners.

5     **Sec. 5. NEW SECTION. 256.158A Required annual report to**  
6 **general assembly.**

7     Annually, on or before June 30 of each year, the board  
8 shall submit to the general assembly a report that contains  
9 information related to the number and types of disciplinary  
10 hearings before the board, any trends in the number or types of  
11 disciplinary hearings before the board, the number of hearings  
12 requested under section 279.24, and any other information  
13 deemed relevant by the board in order to inform the general  
14 assembly of the status of the enforcement of the board's rules.  
15 The report shall not include any personally identifiable  
16 information related to individuals who participated in hearings  
17 before the board.

18     **Sec. 6. Section 256E.7, subsection 2, Code 2023, is amended**  
19 **by adding the following new paragraphs:**

20     NEW PARAGRAPH. *0j.* Be subject to and comply with the  
21 requirements of section 280.33 relating to the reporting and  
22 investigation of an incident involving the possible commission  
23 of a felony by any person who has been issued a license,  
24 endorsement, certification, authorization, or statement of  
25 recognition by the board of educational examiners in the same  
26 manner as a school district.

27     NEW PARAGRAPH. *00j.* Be subject to and comply with the  
28 requirements of section 280.34 relating to the requirement  
29 to view the board of educational examiners' public license  
30 information prior to hiring an individual who has been issued  
31 a license, endorsement, certification, authorization, or  
32 statement of recognition by the board of educational examiners  
33 in the same manner as a school district.

34     **Sec. 7. Section 272.2, subsection 15, Code 2023, is amended**  
35 **to read as follows:**

1 15. a. Adopt rules that require specificity in written  
2 complaints that are filed by individuals who have personal  
3 knowledge of an alleged violation and which are accepted by  
4 the board, provide that the jurisdictional requirements as set  
5 by the board in administrative rule are met on the face of the  
6 complaint before initiating an investigation of allegations,  
7 provide that any investigation be limited to the allegations  
8 contained on the face of the complaint, provide for an adequate  
9 interval between the receipt of a complaint and public notice  
10 of the complaint, permit parties to a complaint to mutually  
11 agree to a resolution of the complaint filed with the board,  
12 allow the respondent the right to review any investigative  
13 report upon a finding of probable cause for further action by  
14 the board, require that the conduct providing the basis for  
15 the complaint occurred within three years of discovery of the  
16 event by the complainant unless good cause can be shown for  
17 an extension of this limitation, ~~and~~ require complaints to be  
18 resolved within one hundred eighty days unless good cause can  
19 be shown for an extension of this limitation, and require the  
20 board to finalize the investigation of the written complaint  
21 even if the licensed practitioner resigns or surrenders the  
22 licensed practitioner's license, certificate, authorization, or  
23 statement of recognition during the investigation.

24 b. Adopt rules that require the collection and retention of  
25 written complaints that are filed. If the board determines a  
26 written complaint is not founded, the complaint and all records  
27 related to the complaint shall be kept confidential and are not  
28 subject to chapter 22.

29 c. Adopt rules that require the board to notify the public  
30 when a licensed practitioner who is the subject of an ongoing  
31 investigation initiated under paragraph "a" has a case pending  
32 with a finding of probable cause. This paragraph shall not be  
33 construed to require the board to disclose unfounded, closed  
34 investigations initiated under paragraph "a".

35 d. Adopt rules that require the evaluation of complaints

1 that did not result in any discipline or sanction if similar  
2 complaints are filed against the same licensed practitioner.

3 e. Adopt rules that require the board to investigate an  
4 administrator who is employed by the school that employs a  
5 licensed practitioner who is the subject of an investigation  
6 initiated under paragraph "a". The rules shall require  
7 the board to investigate whether the administrator filed a  
8 written complaint pursuant to this subsection and whether the  
9 administrator was required to report to the board pursuant to  
10 section 272.15.

11 Sec. 8. Section 272.3, Code 2023, is amended by striking the  
12 section and inserting in lieu thereof the following:

13 **272.3 Membership.**

14 1. The board of educational examiners shall consist of  
15 thirteen members, subject to the following requirements:

16 a. Four members shall be members of the general public  
17 who have demonstrated an interest in education but have  
18 never held a practitioner's license. Two of the members  
19 appointed pursuant to this paragraph shall be the parent or  
20 guardian of a student who is currently enrolled in a school  
21 district, accredited nonpublic school, or charter school,  
22 shall not currently hold any elective office, and shall not  
23 be an employee or contractor of a school district, accredited  
24 nonpublic school, or charter school. One of the members  
25 appointed pursuant to this paragraph shall have been or  
26 currently be a member of the board of directors of a school  
27 district.

28 b. Eight members shall be licensed practitioners. Three  
29 of the members appointed pursuant to this paragraph shall be  
30 administrators and one shall be an employee of an accredited  
31 nonpublic school. The remaining four members appointed  
32 pursuant to this paragraph shall be selected from the following  
33 areas and specialties of the teaching profession:

34 (1) Elementary teachers.

35 (2) Secondary teachers.

- 1 (3) Special education or similar teachers.
- 2 (4) Counselors or other special purpose practitioners.
- 3 (5) School service personnel.

4 c. One member shall be the director of the department or the  
5 director's designee.

6 2. The membership of the board shall comply with the  
7 requirements of sections 69.16 and 69.16A. A quorum of the  
8 board shall consist of seven members. Members shall elect a  
9 chairperson of the board. Members, except for the director of  
10 the department or the director's designee, shall be appointed  
11 by the governor subject to confirmation by the senate.

12 Sec. 9. Section 272.4, subsection 1, Code 2023, is amended  
13 to read as follows:

14 1. Members, except for the director ~~of the department of~~  
15 ~~education~~ or the director's designee, shall be appointed to  
16 serve staggered terms of four years. A member shall not serve  
17 more than two consecutive terms, except for the director ~~of the~~  
18 ~~department of education~~ or the director's designee, who shall  
19 serve until the director's term of office expires. A member of  
20 the board, ~~except for the two public members and the director~~  
21 ~~of the department of education or the director's designee, who~~  
22 is a licensed practitioner appointed pursuant to section 272.3,  
23 subsection 1, paragraph "b", shall hold a valid practitioner's  
24 license during the member's term of office. A vacancy exists  
25 when any of the following occur:

26 a. ~~A nonpublic member's license~~ The license of a licensed  
27 practitioner appointed pursuant to section 272.3, subsection 1,  
28 paragraph "b", expires, is suspended, or is revoked.

29 b. ~~A nonpublic member~~ licensed practitioner appointed  
30 pursuant to section 272.3, subsection 1, paragraph "b", retires  
31 or terminates employment as a practitioner.

32 c. A member dies, resigns, is removed from office, or is  
33 otherwise physically unable to perform the duties of office.

34 d. A member's term of office expires.

35 Sec. 10. NEW SECTION. **280.33** **Incidents related to licensed**

1 **practitioners — reporting and investigation.**

2 The board of directors of a school district and the  
3 authorities in charge of each accredited nonpublic school shall  
4 follow the process created by the department of education  
5 pursuant to section 256.9, subsection 66, related to the  
6 reporting and investigation of an incident involving the  
7 possible commission of a felony by any employee of the board of  
8 directors of the school district or the authorities in charge  
9 of the accredited nonpublic school.

10 Sec. 11. NEW SECTION. **280.34 Requirement to view public**  
11 **license information.**

12 Prior to hiring an individual who has been issued a license,  
13 endorsement, certification, authorization, or statement of  
14 recognition by the board of educational examiners, a school  
15 district or an accredited nonpublic school, as applicable,  
16 shall view the board of educational examiners' public license  
17 information to determine if the individual has a case pending  
18 with a finding of probable cause or any licensure sanction.  
19 This section shall not be construed to require the board  
20 of educational examiners to disclose unfounded, closed  
21 investigations.

22 Sec. 12. **APPLICABILITY.** The following apply to the  
23 governor's appointments to the board of educational examiners  
24 on or after the effective date of this Act:

25 1. The section of this Act amending section 272.3.

26 2. The section of this Act amending section 272.4,  
27 subsection 1.>

28 2. Title page, line 6, after <examiners> by inserting <,  
29 modifying the membership of the board of educational examiners,  
30 and including applicability provisions>

---

CHRIS COURNOYER